

INFORMATION ABOUT THE RESEARCH

“THE EXPERIENCES OF PH.D. STUDENTS OF COLOR AT THE UNIVERSITY OF GRONINGEN”

Information about the study

In predominantly white academic institutions, Ph.D. students of color* face unique experiences and struggles related to inclusion and progression of their careers. In light of this, we are interested in the experiences of Ph.D. students of color* at the University of Groningen. With this project, we explore the significance of identity in academia, which may influence work environments, a sense of belonging, career prospects and overall well-being. We want to appreciate the struggles and successes of Ph.D. students of color* in the form of qualitative research, to provide a detailed account of their experiences.

* In our study we define people of color as anyone who isn't white. However, we realize that this includes a wide range of cultures and ethnicities and that people of color are not a uniform group. We recognize that people may identify in a number of different ways.

Why do I receive this information?

You are a Ph.D. student at the Rijksuniversiteit Groningen and have been for at least one year, or you have finished your Ph.D. less than one year ago. We are therefore interested in your experiences as a Ph.D. student.

What does it mean to participate in this study?

Your participation will consist of taking part in an interview that will last between 30 minutes to one hour. In consultation with you, the interview will take place via telephone, video call or in person. With your permission, the interview will be recorded and transcribed. Otherwise, notes will be taken. The recorded interviews will be fully transcribed. You will be able to read and approve the transcript afterwards and correct any factual mistakes. The transcripts will be pseudonymized and information that makes you identifiable will be removed from the transcripts.

Do I have to participate in this research?

Participation in the research is voluntary. However, your consent is needed. Therefore, please read this information carefully and decide if you want to participate or not. You have the right to withdraw your contribution to this study at any point before the final version of the bachelor thesis is handed in. If you decide not to participate, you do not need to explain why, and there will be no negative consequences for you. You have this right at all times, including after you have consented to participate in the research, for example during or after the interview. The audio recording and transcript will then be deleted.

How will we treat your data?

The audio recording will be encrypted, stored on a university server until the end of the research, and will only be accessible by us and our supervisor (Joyce Hoek). After our theses are completed, the audio files will be deleted. The transcript will be used for analysis and will be stored for 10 years on the university server after completion of the bachelor theses and will be accessible to a limited number of researchers and only in consultation with our supervisor. If you wish to, you can receive a copy of the audio file or transcript by contacting us or our supervisor.

What else do you need to know?

This study will result in a bachelor thesis and results of the study will be communicated with the BSS Ph.D. Council. The study is supervised by Joyce Hoek (Ph.D. student) and Don van Ravenzwaaij (professor) at Behavioral and Social Sciences, University of Groningen. The study will be conducted by six bachelor students: Tessza Badric, Ilona Breeuwsma, Yvette Compaijen, Niklas Kranz, Sterre Pauly and Keziah Seifert.

This study has received ethics approval by the Ethics Committee of Psychology at University of Groningen (EC code:PSY-2122-S-0013). If you have any questions or concerns regarding your rights as a participant you may contact the committee at ecp@rug.nl

You may always ask questions about the research: now, during the research, and after the end of the research by contacting us at phdstudentsexperiences@rug.nl, or our supervisor Joyce Hoek at j.m.hoek@rug.nl